

TSYS UK

Slavery and Human Trafficking Transparency Statement

The Modern Slavery Act 2015 came into effect on 29 October 2015 and requires each company conducting business in the UK and having annual turnover of at least £36 million to provide information regarding the steps it has taken to prevent slavery and human trafficking from occurring within its business and supply chain. We fully support the aims of the Act, and this statement sets forth the steps we have taken to ensure that slavery, forced labour and human trafficking is eradicated from our business.

We make this statement with respect to our financial period ended 31 December 2020 and on behalf of our affiliates Total System Services Processing Europe Limited, TSYS Card Tech Limited and TSYS Managed Services EMEA Limited.

Our Business

We are a UK-based subsidiary of Global Payments Inc., a leading worldwide provider of payment technology services delivering innovative solutions to customers globally. As part of a multinational corporation, we provide electronic and payment processing related services for payment providers, businesses and consumers in more than 80 countries throughout the world. We work with global suppliers across a variety of different industries including businesses with operations in a number of the geographic regions where we provide our services.

Our Principles

We are committed to upholding the highest ethical standards in all of our corporate activities. In connection with this commitment, we have adopted an Employee Code of Conduct and Ethics. Our Code of Conduct sets out the internal policies which all of our employees are required to follow in the course of their employment and representation of the Company. All employees must understand and comply with the Code of Conduct, and we deliver annual training on the Code of Conduct to underscore the Company's commitment to conducting business with integrity and in an ethical manner.

Our Supply Chain

In addition to conducting our business in accordance with our Code of Conduct, we strive to ensure that our supply chains do not contribute toward slavery, forced labour or human trafficking. We are committed to partnering only with suppliers who share our standards and our commitment to conducting business in an ethical manner, and we seek to identify suppliers who have taken steps to prevent slavery and human trafficking within their own businesses and supply chains. Following is a summary of some of the steps we have taken to ensure that our suppliers meet these standards.

Vendor Management Program. We have developed a comprehensive Vendor Management Program which governs our engagements with each of our vendors and suppliers across the Company. The Vendor Management Program involves checkpoint reviews prior to and throughout the course of our relationship with each supplier which allow us to confirm that our suppliers conduct business in accordance with our expectations.

Risk Assessment and Due Diligence. Prior to entering into a relationship with a new supplier, we conduct due diligence activities to assess the risks of partnering with that supplier and to provide assurance that the supplier meets expectations regarding adequate controls. As part of these due diligence exercises, we require that our most significant suppliers are compliant with applicable laws related to forced labour and human trafficking and that they have implemented appropriate controls to ensure forced labour and human trafficking do not occur within their businesses or their own supply chains.

Worldwide Terms & Conditions. Our contracts with our suppliers contain specific terms and conditions which require our suppliers to comply with all applicable laws and regulations in their provision of goods or services and to conduct their business in accordance with our standards and expectations. We reserve the right to terminate our contracts with suppliers for noncompliance with such laws, regulations and standards.

Ongoing Monitoring. We conduct ongoing monitoring of our suppliers to ensure that they are compliant with their contractual commitments and are delivering products or services in accordance with our standards. Suppliers which present heightened risks may be subject to additional audits or reviews.

Recruitment & Health & Safety of employees


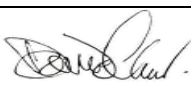

To support our recruitment efforts we continue to apply rigorous Right to Work checks during the recruitment process to ensure vulnerable workers are not being exploited.

To support the health and safety of our employees during Covid-19 we have developed clear guidelines and protocols to ensure the safety and well-being of our people. At the same time, ensuring we continue to monitor local government and health agency recommendations to help control the spread of the virus.

Training & Policy

To maintain awareness of modern slavery and human trafficking across our business, we provide annual training to our staff and we also have an Anti-Slavery & Human Trafficking Policy in place.

This statement has been approved by the directors of Total System Services Processing Europe Limited, TSYS Card Tech Limited and TSYS Managed Services EMEA Limited.

	Director, Total System Services Processing Europe Limited
	Director, TSYS Card Tech Limited
	Director, TSYS Managed Services EMEA Limited